

On 11 Oct 2017, at 9:05 pm, The Academy <[membership@oscars.org](mailto:membership@oscars.org)> wrote:



"The Academy finds the conduct described in the allegations against Harvey Weinstein to be repugnant, abhorrent, and antithetical to the high standards of the Academy and the creative community it represents. The Board of Governors will be holding a special meeting on Saturday, October 14, to discuss the allegations against Weinstein and any actions warranted by the Academy."

- Academy of Motion Picture Arts and Sciences

**From:** Tracy Granger <[fatcrowfilms@icloud.com](mailto:fatcrowfilms@icloud.com)>

**Date:** October 12, 2017 12:56:59 AM

**To:** [membership@oscars.org](mailto:membership@oscars.org)

**Subject:** Re: Statement from the Academy of Motion Picture Arts and Sciences re: Harvey Weinstein

Dear Academy,

You must know that this kind of sexually aggressive male behavior has been going on forever? And only now does the Academy put out a statement against sexual harassment and abuse?

I'm a new Academy member, asked to join this year. But I couldn't live with myself if I didn't say to you that this is way too little, way too late. And Harvey is just one of "these men", trust me.

I worked my way up thru the studio system in the late 70's and 80's. I am 61 now. I watched supposedly good men stand by and see this kind of stuff happen to talented scared young women (like myself) who wanted to work in the film industry and I always wondered they never did anything to stop it. These men (who I'm sure are all now in the academy just like Harvey) watched this appalling demeaning disrespect go on for decades. It ranged from verbal abuse, to grabbing body parts, to actual assault. And NOTHING was ever done. Nothing. And I am talking about all the studio lots: Burbank Studios, MGM, Paramount, and Universal. I worked on them all as an assistant editor in the 1980's.

And all these young women just wanted their careers not to be taken away from them, so they took the abuse from these men and kept their heads down and worked hard, hoping that one day it would just be about their good work and they wouldn't have to put up with that level of abuse and disrespect any longer.

But they waited a very very long time, usually until their age stopped it. It certainly wasn't because the 'boys club culture' actually changed. This is what I find shocking, not Harvey's behavior. And I can't help but wonder if the mostly male Academy members can even begin to imagine how that must have felt for these women?

So maybe in addition to throwing Harvey under the bus finally, the Academy should also apologize to all of these women whose pain was completely ignored for all these years ... as it takes a lot of strength, passion, determination and love of their craft to be able to stick it out and persevere in that kind of oppressive environment.

That said, I appreciate the sentiment in your press release and I am now hopeful that women coming up through the film industry ranks won't have to endure what women my age had to endure.... as it was really soul destroying at times. Truly.

My best,

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1980 Burbank Studios, Los Angeles and 2017 New Academy Member Party, London

